DELPRETE HOME IMPROVEMENTS

Employment Application

DelPrete Home Improvements is an Equal Opportunity Employer. We consider applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, ancestry, age, disability, genetics, veteran status, or any other protected characteristic under federal, state, or local law.

POSITION INFORMATION

Position Applying For | Date | Desired Start Date

Employment Desired

■ Full-Time ■ Part-Time ■ Temporary ■ Seasonal

How did you hear about us?

APPLICANT INFORMATION

Full Name

Street Address

City | State | Zip | Phone

Email

Are you at least 18 years of age? ■ Yes ■ No

If hired, can you provide documentation proving your identity and authorization to work in the U.S.? ■ Yes ■ No

Do you have reliable transportation to and from work? ■ Yes ■ No

Do you possess a valid driver's license if the position requires one? ■ Yes ■ No

Driver's License State | Commercial Driver's License (CDL)? ■ Yes ■ No

AVAILABILITY

Days Available

■ Monday ■ Tuesday ■ Wednesday ■ Thursday

■ Friday ■ Saturday ■ Sunday

Are you willing to work overtime if necessary? ■ Yes ■ No

EDUCATION

High School

School Name | City / State

Diploma or GED? ■ Yes ■ No

College / Trade School

School | Degree or Certification

Graduated? ■ Yes ■ No

ADDITIONAL CERTIFICATIONS

Examples: OSHA 10 / OSHA 30 • CSL • HIC • Hoisting License • Forklift Certification • First Aid / CPR • Manufacturer Certifications

EMPLOYMENT HISTORY

Most Recent Employer

Company Phone

Address

Supervisor Position

Start Date End Date Starting Pay Ending Pay

Responsibilities

Reason for Leaving

May we contact this employer? ■ Yes ■ No

Previous Employer

Company Phone

Address

Supervisor Position

Start Date End Date Starting Pay Ending Pay

Responsibilities

Reason for Leaving

May we contact this employer? ■ Yes ■ No

Previous Employer

Company Phone

Address

Supervisor Position

Start Date End Date Starting Pay Ending Pay

Responsibilities

Reason for Leaving

May we contact this employer? ■ Yes ■ No

SKILLS & EXPERIENCE

Please check all that apply.

■ Framing ■ Deck Construction ■ Finish Carpentry

- ■ Stair Construction
- ■ Roofing
- ■ Drywall
- ■ Excavation
- ■ Crew Leadership
- ■ PVC Trim
- ■ Window Installation
- ■ Painting
- ■ Equipment Operation
- ■ Project Management
- ■ Siding
- ■ Door Installation
- ■ Concrete
- ■ Blueprint Reading
- ■ Other

Years of construction experience

REFERENCES

Reference #1 — Name	Relationship	Phone
Reference #2 — Name	Relationship	Phone
Reference #3 — Name	Relationship	Phone

ADDITIONAL INFORMATION

Please describe why you are interested in working for DelPrete Home Improvements.

What strengths would you bring to our team?

APPLICANT CERTIFICATION

I certify that the information contained in this application is true and complete to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations may disqualify me from consideration for employment or, if employed, may result in termination.

I understand that submission of this application does not constitute an offer of employment. If hired, my employment will be at-will to the extent permitted by Massachusetts law, meaning either I or DelPrete Home Improvements may terminate the employment relationship at any time, with or without cause or notice, unless otherwise provided by law or written agreement.

I authorize DelPrete Home Improvements to verify the information I have provided, including employment history, education, professional licenses, certifications, and references.

Signature Date

VOLUNTARY SELF-IDENTIFICATION (OPTIONAL)

Completion of this section is voluntary and will not affect your employment opportunity. Information provided is used only for equal employment opportunity reporting where applicable.

Gender

- ■ Male
- ■ Female
- ■ Non-Binary
- ■ Prefer Not to Answer

Veteran Status

- ■ Yes
- ■ No
- ■ Prefer Not to Answer

Disability Status

- ■ Yes
- ■ No
- ■ Prefer Not to Answer